

# **Right Track Plus Career Internship Program**

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June 15, 2021



RAMSEY COUNTY

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# RIGHT + TRACK

**City of Saint Paul + Ramsey County Supporting Youth Employment**

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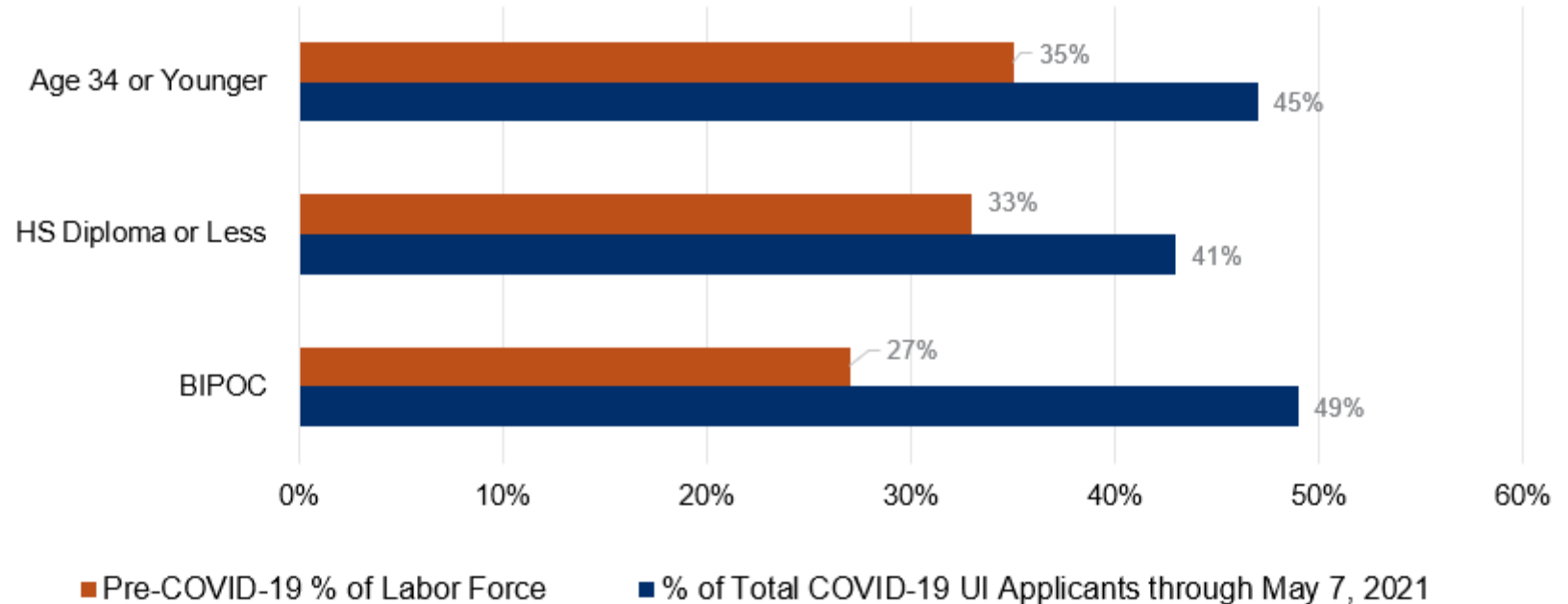
## Agenda

- Introductions
  - Opportunity
  - Program Description
  - Q & A
  - Next Steps
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## COVID-19 Has Disproportionate Employment Impacts on Ramsey County Residents

UI Applications as a Percentage of the Total Pre-COVID-19 Ramsey County Labor Force



- BIPOC = Black, Indigenous, and People of Color
- Labor Force = People who are willing and able to work, including all working and unemployed residents
- 135,254 unemployment applications filed in Ramsey County from March 16 through May 7, 2021
- Percentages on each metric have remained mostly stable since the Summer of 2020.



## Opportunity: Host A Part Time Intern

- Interns are 18 to 24 year old Ramsey County residents.
  - Host an intern for 15 weeks from **August 9 to November 19, 2021.**
  - Intern work 20 hours per week, \$15/hour
  - **ALL wages and payroll covered by Ramsey County**
  - Learn how to support young, diverse employees
  - All interns will receive ongoing support from a community-based organization
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## Roles and Responsibilities

County/City	Community Based Organization (CBO)	Employer
<ul style="list-style-type: none"><li>• Overall funding for the program including providing payroll and funding for interns.</li><li>• Leading a community leadership group consisting of CBOs to ensure program is running well.</li></ul>	<ul style="list-style-type: none"><li>• Enroll participants.</li><li>• Consult with and participate in internship matching.</li><li>• Provide case management.</li><li>• Support participants with completing requirements for payroll for the internship.</li><li>• Provide support services for participants.</li><li>• Provide a community mentor.</li><li>• Require and track young adult participants to complete professional development activities.</li></ul>	<ul style="list-style-type: none"><li>• Plan internship experience and host. Providing opportunities to learn and explore careers in industry while working</li><li>• Assign lead contact person/supervisor.</li><li>• Attend supervisory training by Irreducible Grace Foundation.</li><li>• Confirm time worked and communicate with community-based organization as needed.</li></ul>

## FAQ

### **How is this program different then Right Track?**

Right Track Plus is developed to serve young adults, ages 18-24, with interns that will open doors into career pathways, not just develop work readiness skills.

### **What happens if an issue arises with intern?**

The organizations supporting the interns will be able to come on site and work with everyone to resolve issues. If issue cannot be resolved, employer can dismiss intern.

### **Will Ramsey County and/or the City of Saint Paul do background checks, drug tests, etc.?**

No. If your organization requires these pieces, please communicate that in your sign up. Your organization will be responsible for those items, if requested.

### **Who is responsible for worker's compensation?**

The employer of record, either Ramsey County or City of Saint Paul, is responsible for the worker's compensation. All internship supervisors will be trained on first report of injury.

### **If I want to host multiple interns, do I need to fill out the form multiple times?**

Yes, unless the interns are going to be identical. If that is the case, please indicate that and how many you'd like to host in "Additional Comments" section.

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## Q & A



## Other Opportunities

- Help us spread the word!
  - Sponsor a professional development event.
  - Provide a worksite tour.
  - Participate in an industry panel.
  - Offer a training.
  - Serve as a mentor.
  - Donate branded gear and/or work supplies.
  - And MORE!
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## Next Steps

Sign up at [www.ramseycounty.us/RightTrackPlus](http://www.ramseycounty.us/RightTrackPlus)  
FAQ will be added on the website too.

Additional questions:

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