



HEALTH CARE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



1,216 (+12% from November 2022, +61% from 2021)
December Sector Job Openings

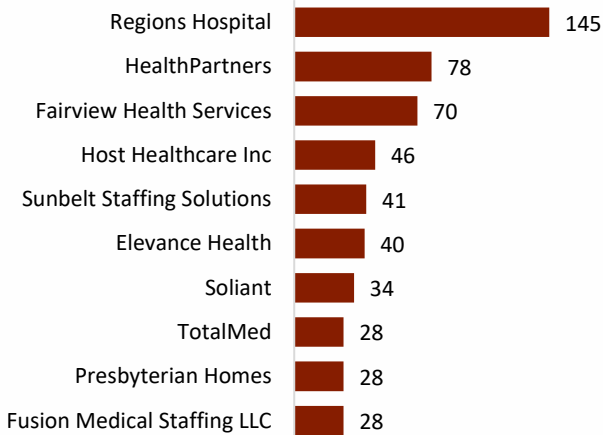
Sector Advertised Market Salary
\$71,750 - \$90,450 - \$113,950
Followers – Median – Leaders

Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

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Rising Demand
December Occupation Job Openings

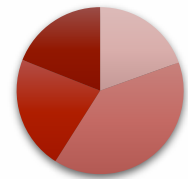
↓ Advertised Salary by Experience
\$72,650 - \$98,000 - \$112,600
Falling Salaries
Followers – Median – Leaders

Top Employers Advertising



Education Level Sought By Employers

- GED/High School 19.52%
- Associate Level 39.48%
- Bachelor's Degree 22.00%
- Master's Degree 19.00%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Current Relative Supply
Moderate
81 candidate per opening

Typical posting duration
Average
64 days

Your competition
Decreasing
3.09% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

workforcesolutionsmn.com

RAMSEY COUNTY
Workforce Solutions

