



FINANCE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



289 (-55% from January 2023, +40% from 2022)
February Sector Job Openings

Sector Advertised Market Salary
\$72,250 - \$91,050 - \$114,750
Followers – Median – Leaders

Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

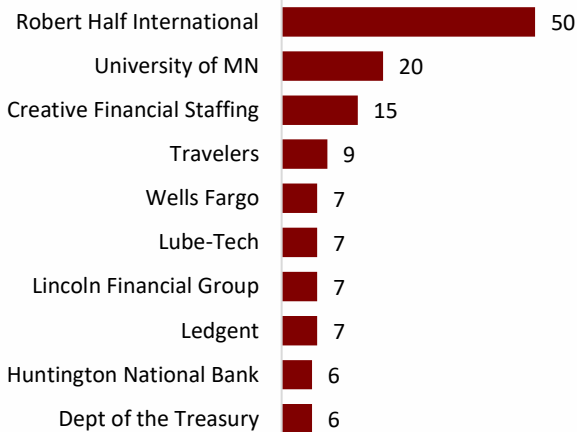
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Falling Demand

289 (-55% from January 2023, +40% from 2022)
February Occupation Job Openings

↓
Falling Salaries

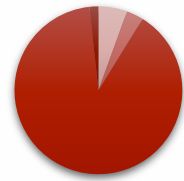
Advertised Salary by Experience
\$70,050 - \$98,550 - \$109,400
Followers – Median – Leaders

Top Employers Advertising



Education Level Sought By Employers

- GED/High School 5.54%
- Associate Level 3.29%
- Bachelor's Degree 89.45%
- Master's Degree 1.72%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Current Relative Supply
High
167 candidate per opening

Typical posting duration
Average
55 days

Your competition
Decreasing
43.35% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

workforcesolutionsmn.com