



FINANCE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



434 (-11% from November 2022, +117% from 2021)
December Sector Job Openings

Sector Advertised Market Salary
\$77,350 - \$97,850 - \$123,750
Followers – Median – Leaders

Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?



Falling Demand

434 (-11% from November 2022, +117% from 2021)
December Occupation Job Openings



Rising Salaries

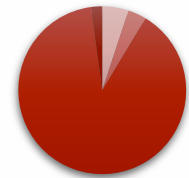
Advertised Salary by Experience
\$75,950 - \$100,600 - \$120,450
Followers – Median – Leaders

Top Employers Advertising



Education Level Sought By Employers

- GED/High School 5.08%
- Associate Level 3.56%
- Bachelor's Degree 89.20%
- Master's Degree 2.16%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Current Relative Supply
Moderate
104 candidate per opening

Typical posting duration
Average
55 days

Your competition
Decreasing
9.92% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

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Workforce Solutions

