



CONSTRUCTION

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



130 (-6% from November 2022, +88% from 2021)
December Sector Job Openings

Sector Advertised Market Salary
\$59,200 - \$73,750 - \$91,950
Followers - Median - Leaders

Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

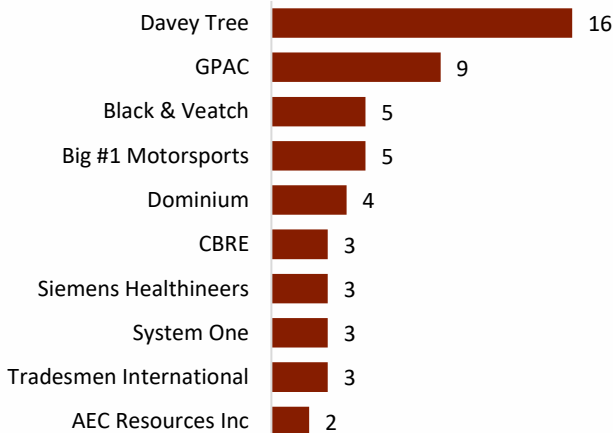
 **Falling Demand**

130 (-6% from November 2022, +88% from 2021)
December Occupation Job Openings

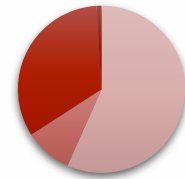
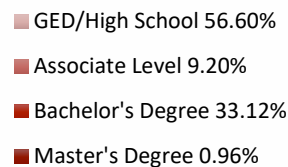
 **Rising Salaries**

Advertised Salary by Experience
\$56,250 - \$77,900 - \$100,650
Followers - Median - Leaders

Top Employers Advertising



Education Level Sought By Employers



Hiring Difficulty Breakdown

Why is it challenging to find talent?



 **Current Relative Supply**
High
280 candidate per opening

 **Typical posting duration**
Average
66 days

 **Your competition**
Decreasing
10.02% lower

 **Competitive concentration**
Slightly concentrated
Mix of major and minor employers

workforcesolutionsmn.com

 **RAMSEY COUNTY**
Workforce Solutions

