



MANUFACTURING

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



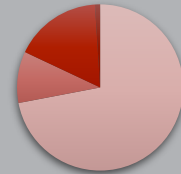
244 (+122% from March 2024, +30% from 2023)
April Sector Job Openings

Sector Advertised Market Salary
\$40,650 - \$49,600 - \$60,550
Followers – Median – Leaders

Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 72%
- Associate Level 10%
- Bachelor's Degree 17%
- Master's Degree 1%

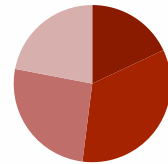


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 18%
- Junior (1-2 years) 34%
- Mid Level (3-7 years) 26%
- Senior (8+ years) 22%



Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply
Very high
722 candidate per opening

Typical posting duration
Average
62 Days

Your competition
Decreasing
11.5% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

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