



INFORMATION TECHNOLOGY

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



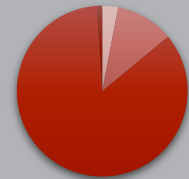
397 (-21% from January 2024, +81% from 2023)
February Sector Job Openings

Sector Advertised Market Salary
\$93,150 - \$118,800 - \$151,500
Followers – Median – Leaders

Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

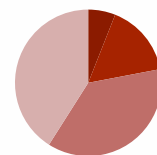
Education Level Sought By Employers

- GED/High School 3%
- Associate Level 11%
- Bachelor's Degree 85%
- Master's Degree 1%

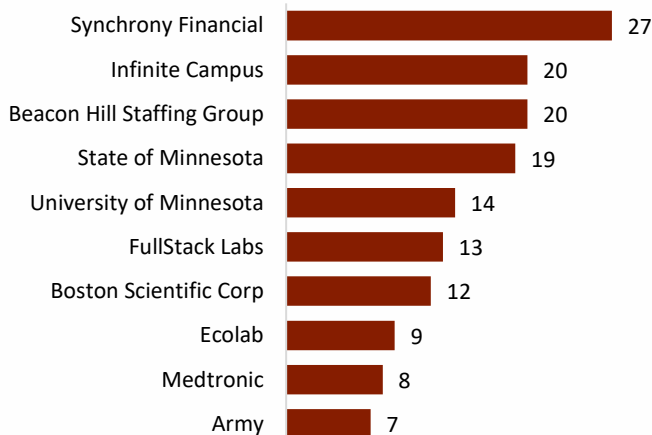


Experience Level Sought By Employers

- Entry Level (No Experience) 6%
- Junior (1-2 years) 16%
- Mid Level (3-7 years) 37%
- Senior (8+ years) 41%



Top Employers Advertising



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply
High
156 candidate per opening

Typical posting duration
Average
52 Days

Your competition
Decreasing
19.12% lower

Competitive concentration
Dispersed
More minor employers

workforcesolutionsmn.com

RAMSEY COUNTY
Workforce Solutions

