



## INFORMATION TECHNOLOGY

## EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



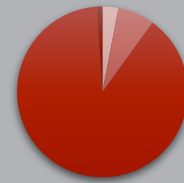
361 (-9% from February 2024, +105% from 2023)  
March Sector Job Openings

Sector Advertised Market Salary  
**\$96,550 - \$123,300 - \$157,400**  
Followers – Median – Leaders

Are my company's wages competitive?  
Who else is actively recruiting?  
What education levels are sought by my competition? What schools have grads?

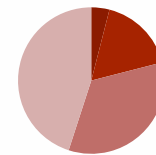
### Education Level Sought By Employers

- GED/High School 3%
- Associate Level 7%
- Bachelor's Degree 89%
- Master's Degree 1%

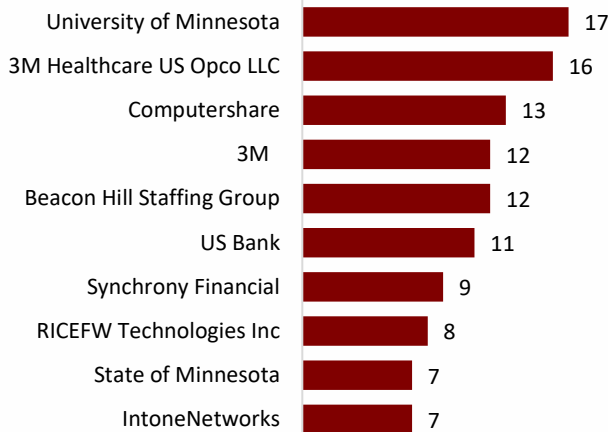


### Experience Level Sought By Employers

- Entry Level (No Experience) 4%
- Junior (1-2 years) 17%
- Mid Level (3-7 years) 34%
- Senior (8+ years) 45%



### Top Employers Advertising



### Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply  
**High**  
176 candidate per opening

Typical posting duration  
**Average**  
49 Days

Your competition  
**Decreasing**  
29.86% lower

Competitive concentration  
**Dispersed**  
More minor employers



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