

HOSPITALITY

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



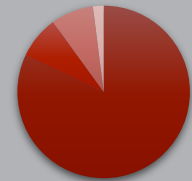
626 (+160% from March 2024, +126% from 2023)
April Sector Job Openings

Sector Advertised Market Salary
\$32,450 - \$38,050 - \$44,600
Followers - Median - Leaders

Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 82%
- Associate Level 8%
- Bachelor's Degree 8%
- Master's Degree 2%

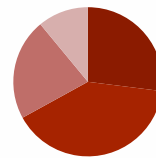


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 27%
- Junior (1-2 years) 40%
- Mid Level (3-7 years) 22%
- Senior (8+ years) 11%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply
High
335 candidate per opening

Typical posting duration
Average
60 Days

Your competition
Decreasing
8.5% lower

Competitive concentration
Dispersed
More minor employers

workforcesolutionsmn.com

RAMSEY COUNTY
Workforce Solutions

