



### HOSPITALITY

### EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



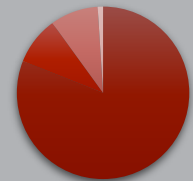
**270 (-27% from January 2024, +23% from 2023)**  
February Sector Job Openings

**Sector Advertised Market Salary**  
**\$32,100 - \$37,750 - \$44,400**  
Followers — Median — Leaders

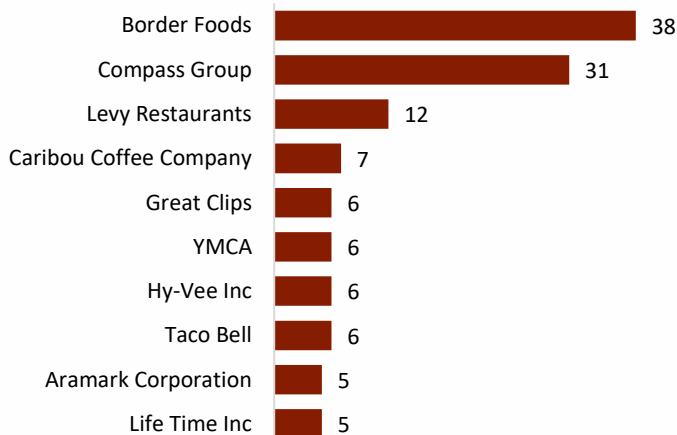
Are my company's wages competitive?  
Who else is actively recruiting?  
What education levels are sought by my competition? What schools have grads?

### Education Level Sought By Employers

- GED/High School 81%
- Associate Level 9%
- Bachelor's Degree 9%
- Master's Degree 1%

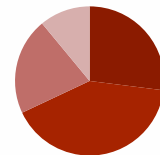


### Top Employers Advertising



### Experience Level Sought By Employers

- Entry Level (No Experience) 27%
- Junior (1-2 years) 41%
- Mid Level (3-7 years) 21%
- Senior (8+ years) 11%



### Hiring Difficulty Breakdown

Why is it challenging to find talent?



**Relative supply**  
**High**  
315 candidate per opening

**Typical posting duration**  
**Average**  
61 Days

**Your competition**  
**Decreasing**  
4.14% lower

**Competitive concentration**  
**Dispersed**  
More minor employers

[workforcesolutionsmn.com](http://workforcesolutionsmn.com)

**RAMSEY COUNTY**  
Workforce Solutions

