



HEALTH CARE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



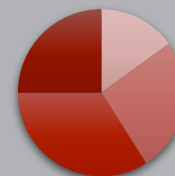
629 (-9% from January 2024, -19% from 2023)
February Sector Job Openings

Sector Advertised Market Salary
\$74,550 - \$94,100 - \$118,850
Followers — Median — Leaders

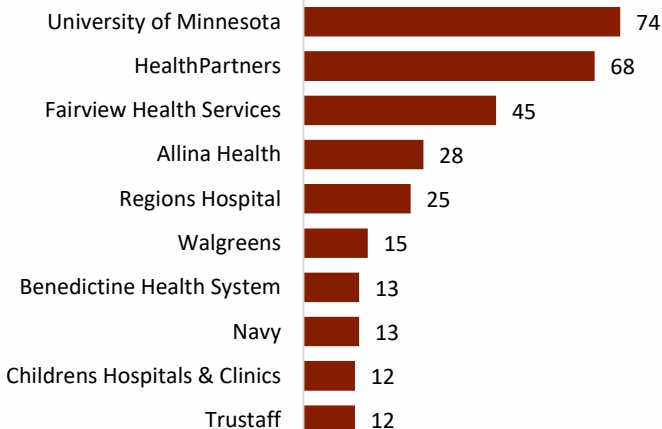
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 15%
- Associate Level 26%
- Bachelor's Degree 34%
- Master's Degree 25%

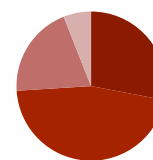


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 28%
- Junior (1-2 years) 46%
- Mid Level (3-7 years) 20%
- Senior (8+ years) 6%



Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply
High
164 candidate per opening

Typical posting duration
Average
68 Days

Your competition
Decreasing
11.59% lower

Competitive concentration
Slightly concentrated
Mix of major and minor employers

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RAMSEY COUNTY
Workforce Solutions

