



HEALTH CARE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



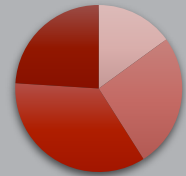
562 (-11% from February 2024, -4% from 2023)  
March Sector Job Openings

Sector Advertised Market Salary  
**\$72,850 - \$91,850 - \$115,850**  
Followers – Median – Leaders

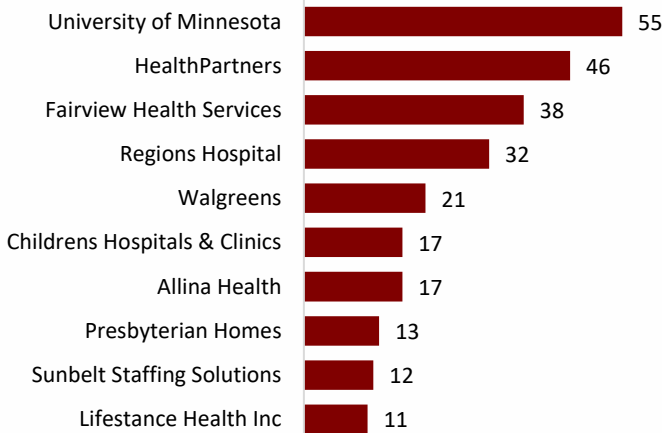
Are my company's wages competitive? Who else is actively recruiting? What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 15%
- Associate Level 26%
- Bachelor's Degree 35%
- Master's Degree 24%

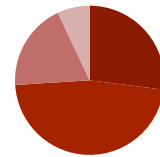


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 27%
- Junior (1-2 years) 47%
- Mid Level (3-7 years) 19%
- Senior (8+ years) 7%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply  
**High**  
190 candidate per opening

Typical posting duration  
**Average**  
69 Days

Your competition  
**Decreasing**  
20.97% lower

Competitive concentration  
**Slightly concentrated**  
Mix of major and minor employers

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