



GOVERNMENT

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



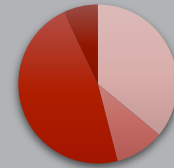
5257 (+805% from March 2024, +1092% from 2023)
April Sector Job Openings

Sector Advertised Market Salary
\$60,300 - \$75,250 - \$93,900
Followers – Median – Leaders

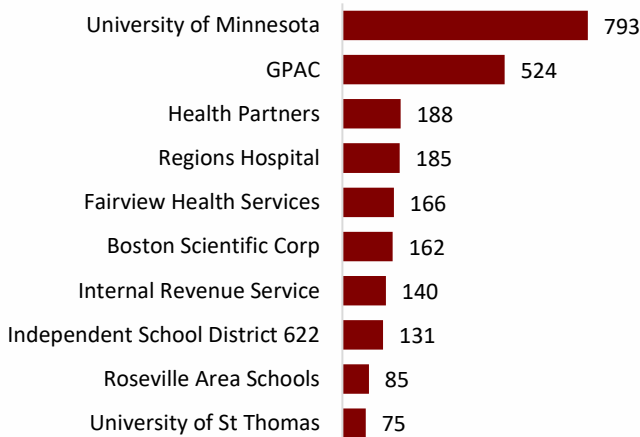
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 36%
- Associate Level 10%
- Bachelor's Degree 47%
- Master's Degree 7%

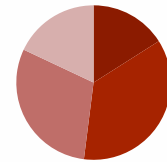


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 16%
- Junior (1-2 years) 36%
- Mid Level (3-7 years) 30%
- Senior (8+ years) 18%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply
High
219 candidate per opening

Typical posting duration
Average
58 Days

Your competition
Decreasing
13.38% lower

Competitive concentration
Dispersed
More minor employers

workforcesolutionsmn.com

RAMSEY COUNTY
Workforce Solutions

