



### GOVERNMENT

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



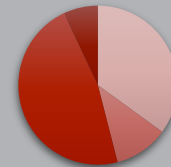
**563** (-26% from January 2024, -30% from 2023)  
February Sector Job Openings

**Sector Advertised Market Salary**  
**\$60,800 - \$75,900 - \$94,750**  
Followers – Median – Leaders

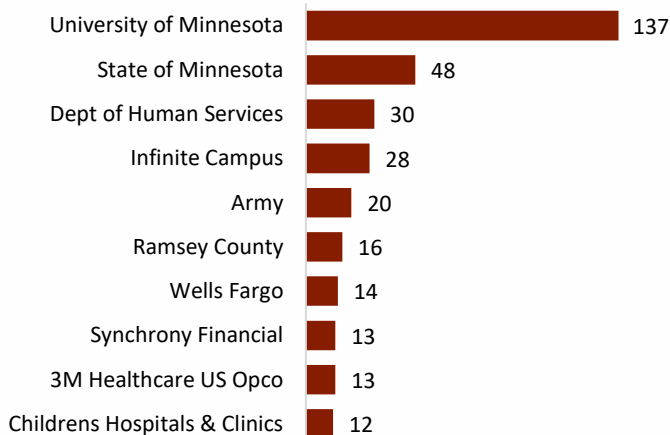
Are my company's wages competitive?  
Who else is actively recruiting?  
What education levels are sought by my competition? What schools have grads?

### Education Level Sought By Employers

- GED/High School 35%
- Associate Level 11%
- Bachelor's Degree 47%
- Master's Degree 7%

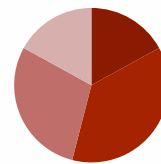


### Top Employers Advertising



### Experience Level Sought By Employers

- Entry Level (No Experience) 17%
- Junior (1-2 years) 37%
- Mid Level (3-7 years) 29%
- Senior (8+ years) 17%



### Hiring Difficulty Breakdown

Why is it challenging to find talent?



**Relative supply**  
**High**  
215 candidate per opening

**Typical posting duration**  
**Average**  
59 Days

**Your competition**  
**Decreasing**  
10.32% lower

**Competitive concentration**  
**Dispersed**  
More minor employers

[workforcesolutionsmn.com](http://workforcesolutionsmn.com)



**RAMSEY COUNTY**  
Workforce Solutions

