



GOVERNMENT

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



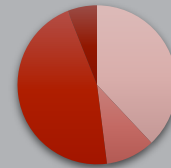
581 (+3% from February 2024, +57% from 2023)
March Sector Job Openings

Sector Advertised Market Salary
\$59,500 - \$74,200 - \$92,500
Followers – Median – Leaders

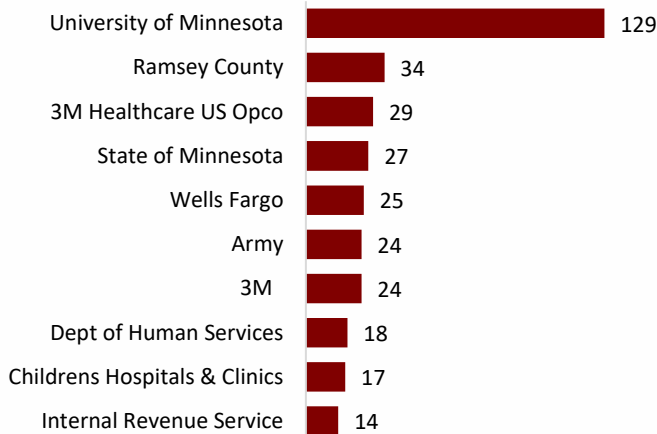
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 38%
- Associate Level 10%
- Bachelor's Degree 46%
- Master's Degree 6%

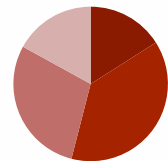


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 16%
- Junior (1-2 years) 38%
- Mid Level (3-7 years) 29%
- Senior (8+ years) 17%



Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply
High
234 candidate per opening

Typical posting duration
Average
58 Days

Your competition
Decreasing
20.25% lower

Competitive concentration
Dispersed
More minor employers

workforcesolutionsmn.com

RAMSEY COUNTY
Workforce Solutions

