



FINANCE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



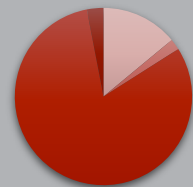
259 (-52% from January 2024, +98% from 2023)
February Sector Job Openings

Sector Advertised Market Salary
\$77,750 - \$98,350 - \$124,450
Followers — Median — Leaders

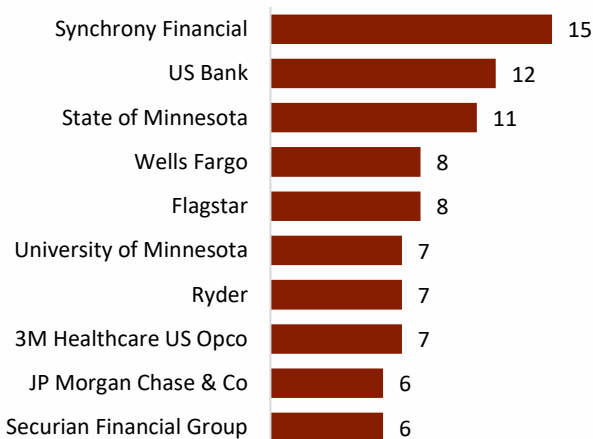
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 14%
- Associate Level 2%
- Bachelor's Degree 81%
- Master's Degree 3%

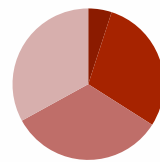


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 5%
- Junior (1-2 years) 29%
- Mid Level (3-7 years) 33%
- Senior (8+ years) 33%



Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply
High
215 candidate per opening

Typical posting duration
Average
55 Days

Your competition
Decreasing
15.84% lower

Competitive concentration
Slightly concentrated
Mix of major and minor employers

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