



CONSTRUCTION

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



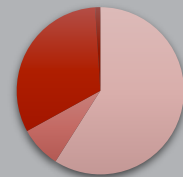
106 (-11% from January 2024, -26% from 2023)
February Sector Job Openings

Sector Advertised Market Salary
\$59,500 - \$74,200 - \$92,500
Followers – Median – Leaders

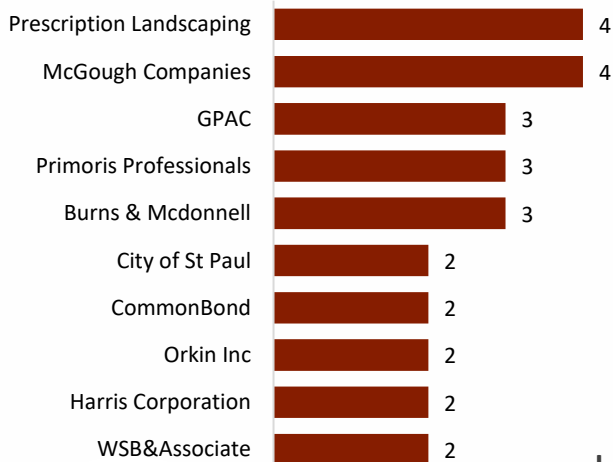
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 59%
- Associate Level 8%
- Bachelor's Degree 32%
- Master's Degree 1%

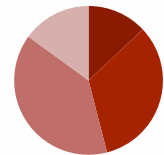


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 13%
- Junior (1-2 years) 33%
- Mid Level (3-7 years) 39%
- Senior (8+ years) 15%



Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply
Very high
521 candidate per opening

Typical posting duration
Average
67 Days

Your competition
Decreasing
3.4% lower

Competitive concentration
Slightly dispersed
Mix of minor and major employers

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Workforce Solutions

