



## MANUFACTURING

## EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



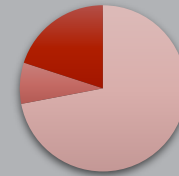
110 (-27% from February 2024, +4% from 2023)  
March Sector Job Openings

Sector Advertised Market Salary  
**\$41,050 - \$50,150 - \$61,250**  
Followers – Median – Leaders

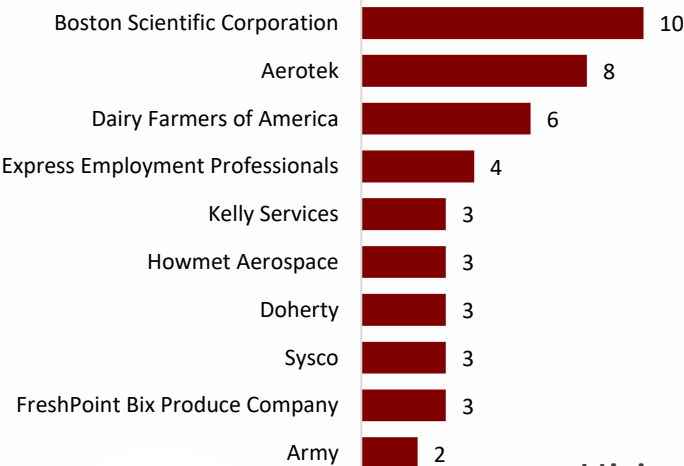
Are my company's wages competitive?  
Who else is actively recruiting?  
What education levels are sought by my competition? What schools have grads?

### Education Level Sought By Employers

- GED/High School 72%
- Associate Level 8%
- Bachelor's Degree 20%
- Master's Degree 0%

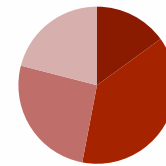


### Top Employers Advertising



### Experience Level Sought By Employers

- Entry Level (No Experience) 15%
- Junior (1-2 years) 38%
- Mid Level (3-7 years) 26%
- Senior (8+ years) 21%



### Hiring Difficulty Breakdown

Why is it challenging to find talent?

**Relative supply**  
**Very high**  
769 candidate per opening

**Typical posting duration**  
**Average**  
61 Days

**Your competition**  
**Decreasing**  
21.91% lower

**Competitive concentration**  
**Slightly dispersed**  
Mix of minor and major employers



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