



HOSPITALITY

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



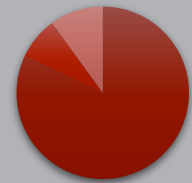
241 (-11% from February 2024, +121% from 2023)
March Sector Job Openings

Sector Advertised Market Salary
\$32,700 - \$38,400 - \$45,050
Followers - Median - Leaders

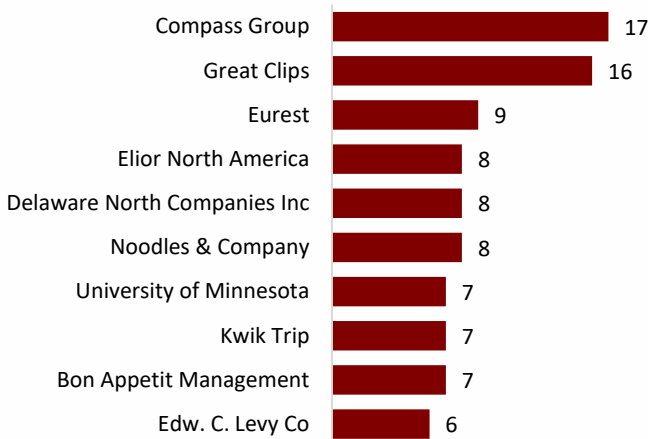
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 82%
- Associate Level 8%
- Bachelor's Degree 10%
- Master's Degree 0%

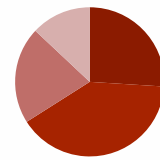


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 26%
- Junior (1-2 years) 40%
- Mid Level (3-7 years) 21%
- Senior (8+ years) 13%



Hiring Difficulty Breakdown

Why is it challenging to find talent?



Relative supply
High
337 candidate per opening

Typical posting duration
Average
59 Days

Your competition
Decreasing
10.47% lower

Competitive concentration
Dispersed
More minor employers

workforcesolutionsmn.com

RAMSEY COUNTY
Workforce Solutions

