



FINANCE

EMPLOYER FEATURE

To help provide a better picture of Minnesota's workforce demand, Ramsey County Workforce Solutions has put together a series of monthly workforce updates. Data for these reports is provided by Gartner TalentNeuron with analysis support from RealTime Talent.



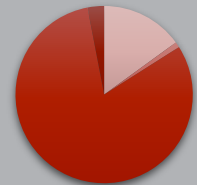
260 (+0% from February 2024, +17% from 2023)
March Sector Job Openings

Sector Advertised Market Salary
\$76,800 - \$97,100 - \$122,800
Followers – Median – Leaders

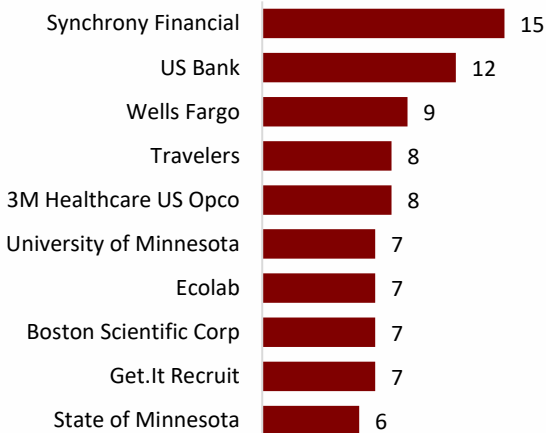
Are my company's wages competitive?
Who else is actively recruiting?
What education levels are sought by my competition? What schools have grads?

Education Level Sought By Employers

- GED/High School 15%
- Associate Level 1%
- Bachelor's Degree 81%
- Master's Degree 3%

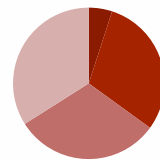


Top Employers Advertising



Experience Level Sought By Employers

- Entry Level (No Experience) 5%
- Junior (1-2 years) 30%
- Mid Level (3-7 years) 31%
- Senior (8+ years) 34%



Hiring Difficulty Breakdown

Why is it challenging to find talent?

Relative supply
High
250 candidate per opening

Typical posting duration
Average
55 Days

Your competition
Decreasing
29.4% lower

Competitive concentration
Slightly concentrated
Mix of major and minor employers

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Workforce Solutions

