

Right Track

Cultivating Saint Paul's future workforce



SAINT PAUL
MINNESOTA



**RIGHT
TRACK**

SAINT PAUL YOUTH EMPLOYMENT

STPAUL.GOV



Right Track Interns at Work



What is Right Track?

Right Track is Mayor Carter and the City of Saint Paul's youth employment initiative for building a diverse future workforce, while supporting young people and their families now.

Program Goals:

- Develop work Readiness Skills
- Explore potential Careers and the pathways
- Earn money and develop financial capability
- Expand professional network

Summer Youth Timeline

- February – Application
- March – Orientation/Interviews
- April – Matching
- May – Payroll Paperwork
- June – Worksite orientation
- June – Begin Internship
- August – Celebrate Success



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Yusanat Tway, Account Tech 1, Office of Financial Services
University of Minnesota - Sociology of Law, Crime, and Justice, Class of 2024

"Right Track played a role in my career development. My first Right Track internship was 2017 with the Office of Financial Services. Although this was not my career interest, it was an opportunity to work in a professional office setting. Throughout my internship, I learned so much and gained technical and professional skills.

I interned with OFS throughout high school and college as a Right Track intern and then as a Capital City intern. My supervisor throughout my internship was great. She advocated for me; she was someone I confided in, and she became a mentor. Although she is no longer with the OFS, we stay connected."



Right Track Programs

YJ1: CAREER EXPLORATION

Youth Jobs One is for young people ages 14-19 to build their foundational job skills through their first or second work opportunity. YJ1 primarily provides city-subsidized summer jobs at parks, libraries and nonprofits.



YJ2: CAREER EXPLORATION

Youth Jobs Two builds on those foundational skills by providing paid internships to young people ages 16-21 at organizations and businesses across industries.

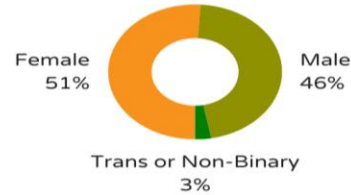




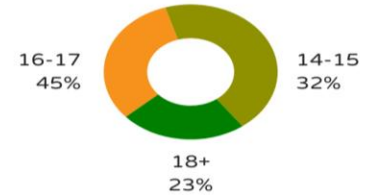
Summer 2023 Results



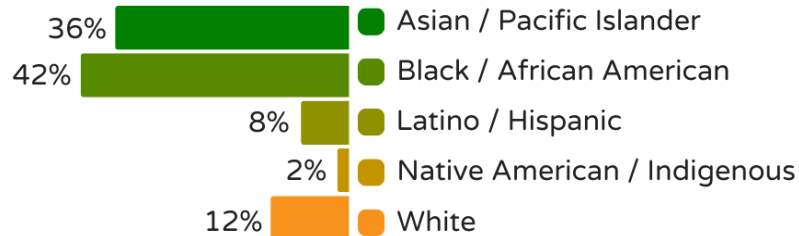
GENDER



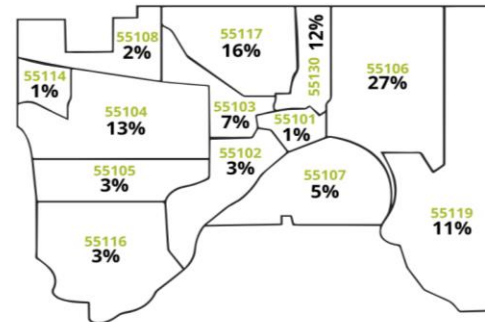
AGE



RACE



ZIP CODE





"Right Track is a powerful way to link more community networks together in our city, to expand options for our youth and give employers opportunities to find new talent. It's a win-win-win in my book. Kharme Mahamed joined us through Right Track last summer and is now on our team as an important contributor in a number of ways."

– Jon Commers

Managing Principal, Visible City

"The Right Track interns we have worked with previously have been strong and engaging individuals who have brought their talents and contributions to our organization during their internships. I encourage others to consider partnering with Right Track to provide experiences for our youth to explore career opportunities!"

John Wittenborg

Workforce Development Consultant, MHealth
Fairview



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Types of Internships

Right Track Offers:

- In Person Internships
- Remote Internships
- Hybrid Internships

- Agriculture/Environmental Management
- Architecture & Construction
- Arts & Communication
- Business, Management and Administration
- Customer Service
- Education Finance & Accounting
- Government & Public Administration
- Health Science
- Hospitality

- Human Services
- Information Technology (IT)
- Manufacturing
- Marketing & Communications
- Natural resources
- Public Safety and Security
- Recreation/Outdoor
- STEM
- Skilled Trade/Craft



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Why Host an Intern

Employer Benefits:

- Expose young people from diverse backgrounds to careers in your industry
- Provide extra help for your organization's projects
- Offer developmental opportunities for your staff to gain supervisory experience
- Opportunity to build and diversify the workforce
- Provide mentorship to a young person in your community

Program Impact:

- Interns report strengthening their skills and abilities
- Interns report developing professional references
- Interns report that their internships gave them the opportunity explore their interests
- Supervisors felt their intern made a valuable contribution



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EE Thao, 7th Grade Social Studies Teacher
North Central University, BS Social Studies Education 5-12

"I knew right away I wanted to go into education because of the impact of my teachers. My first internship with Right Track was at the age of 16. I was placed at Keystone Teen Tutor, where I interned for 3 years. Through my internship experience I learned that I did not like working with younger elementary students and preferred middle school and high school age students."

"I love Right Track. It exposes the different types of careers available. It helps youth find what they want to be and encourages them to find their own interest and career path. Right Track gives real life work experience, mentor and support."



Next Steps

- **Connect** – reach out to Right Track with your questions!
- **Pledge** – pledge to hire interns
- **Submit** – submit job descriptions
- **Prepare** – start preparing projects and tasks for your intern
- **Attend** – Supervisor training
- **Onboard** – meet your intern, collect payroll paperwork and begin onboarding intern in late May
- **Start** – your intern will start work on or near **June 17**





Thank You!

Questions?

YJ2 Program Manager

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Employer Pledge

